

NORTHLAND YOUTH THEATRE STRATEGIC PLAN 2025 - 2029



PURPOSE / WHAT WE DO

Northland Youth Theatre (NYT) is a Charitable Trust that provides accessible theatre, industry mentors, original productions, and community engagement to Te Tai Tokerau Youth to develop confidence, skills, and friendships within a safe space for creativity, connection and growth.

THE POU OF Northland Youth Theatre

- **Huānga whakaari - MAKING PERFORMANCE**

We produce captivating and dynamic performance events which engage young people as theatre-makers, storytellers and leaders. We support diverse ways of creating performance work and utilise a wide range of places and spaces throughout Northland.

- **Rangatiratanga - SUPPORTING LEADERSHIP**

We acknowledge the importance of diverse and capable leaders and directors. We provide mentorship, pathways and work opportunities for professional development and artistic exploration for both professional and emerging performance makers .

- **Whanaungatanga - BUILDING PARTNERSHIPS**

We build relationships with community partners and regional groups across Te Tai Tokerau to create opportunities for young people to participate in performance making. We work in collaboration with people and organisations throughout New Zealand that align with our kaupapa.

- **Tuputupu - DEVELOPING SKILLS**

We provide opportunities for young people in Tai Tokerau to develop skills in aspects of performance through classes, workshops, wananga and performance making.

GOALS

Our 5 year (2030) vision is to be a thriving, inclusive hub working across all of Te Tai Tokerau. We will be creating inspiring, impactful shows and have a supportive network of past and present students. We will have a sustainable financial foundation, and a dedicated home space; Our Whare Ukaipō/Whare tāpere.

The goals we will work towards over the next 3 years (to 2028) to achieve our vision are:

- Have a sustainable organisational structure
- Establish a permanent, fit for purpose home for NYT
- Secure finances to cover operational costs through to 2029

The Strategic Actions we will take over the next 2 years (to 2027) to progress our goals are:

- Build a sustainable workforce.
- Establish robust processes and procedures to ensure a sustainable organisational structure.
- Design a clear vision of what is needed and cost for our dream home.
- Secure the dream home.
- Build/implement a sustainable funding strategy.

We will know we are successful when:

- Role expectations are within the capacity of team members to deliver.
- Policies and procedures are implemented and reviewed annually.
- 6 monthly staff evaluations and reviews are conducted.
- NYT has secured a fit for purpose home by 2027.
- NYT is inspiring the establishment of new theatre companies.
- Diversified financial investment to include other options.
- Have secured funds needed to meet operational costs through to 2029.
- Able to expand across Te Tai Tokerau.

VALUES

Whanaungatanga

Strong connections within classes, production teams, amongst the community and with other organisations. He aha te mea nui o te ao? E kī ana ahau, he tāngata, he tāngata, he tāngata.

Ūkaipōtanga

Groundedness in this place, time and our connection with Papatūānuku and all elements, seasons, history and pūrākau.

Courage

Strength in the face of pain, grief or struggles. Overcoming obstacles to grow and develop as an organisation, individuals and artistic creatives.

Inclusivity

Identify and remove barriers to access so all people have the opportunity to participate and engage with NYT activities.

Hauora

Holistic wellbeing that factors in all aspects of a person, including tinana, hinengaro, whanaungatanga, wairua & whenua.